



Whistleblower System

Bugatti Automobiles S.A.S.



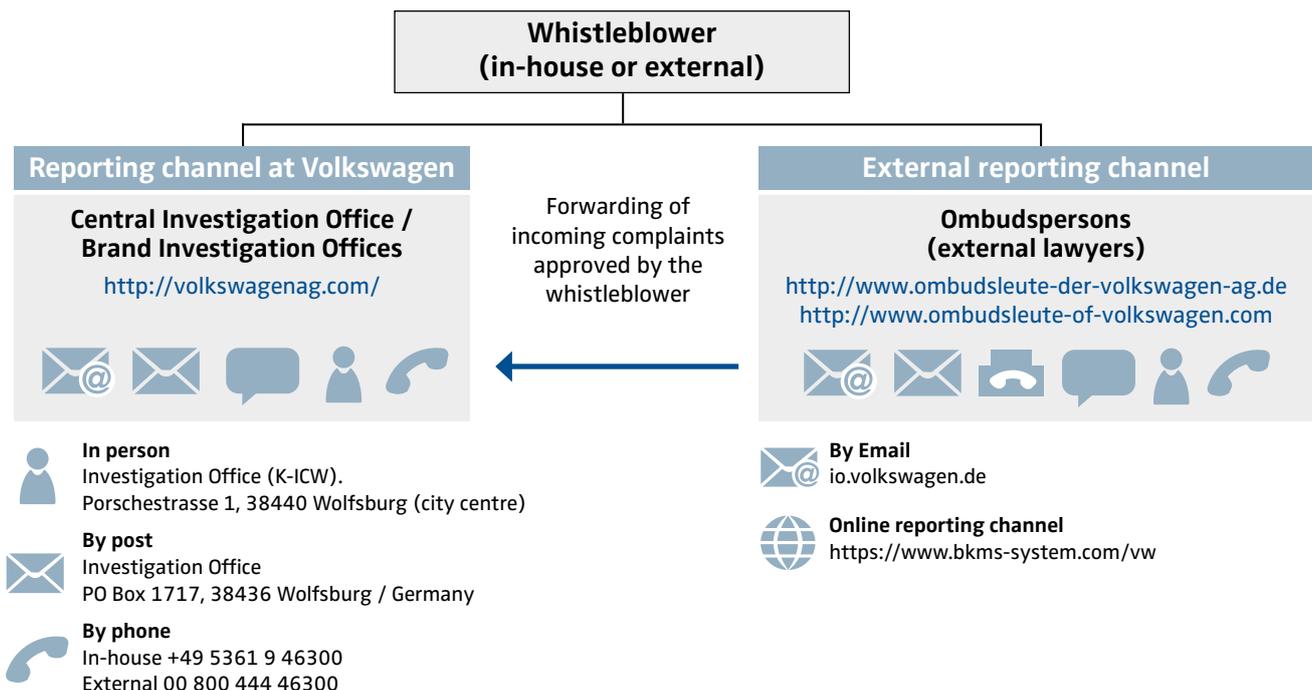
General information on the Whistleblower System

Complying with statutory regulations and internal rules has top priority at Bugatti. We can only avoid damage to our company, our employees and business partners if rules and standards are respected. Consequently, misconduct must be recognised swiftly, processed and immediately remedied.

That calls for vigilance on the part of everyone along with a willingness to draw attention to possible Serious Regulatory Violations on the basis of Reasonable Suspicion. We also value information of this nature from business partners, customers and other third parties. **Reports to the Whistleblower System of the Volkswagen Group can be made at any time and in any language.**

The Whistleblower System guarantees the greatest possible protection for whistleblowers and persons implicated. An investigation is only initiated after very careful examination of the facts and Reasonable Suspicion of a Serious Regulatory Violation. There will be strict confidentiality and secrecy throughout the investigative process. Information will be reviewed fairly, promptly and in a sensitive manner.

Complaints regarding misconduct in the BUGATTI brand can be reported to the Volkswagen Group Whistleblower System





24/7 Hotline

You can submit reports at any time using the following free international phone number: **+800 444 46300**. In some countries, not all telephone providers support the free international hotline.

In this case, please use the phone number **+49 5361 946300** (not free of charge) or the country-specific phone numbers.

Countries	Phone number (not free of charge)	Local phone number
Brazil	0800-5912743	021-23911381
Mexico	001-800-4610242	0155-7100355
Slovakia	0800-002576	02-33325602
USA	833-6571574	908-2198092
South Africa	0800-994983	021-1003533
Malaysia	1-800-819523	0154-600099
Argentina	0800-6662992	011-52528632
Germany	0800-44446300	05361-946300

BKMS Reporting Channel

You also have the option of contacting the Volkswagen Group Investigation Office via an online communication platform, which can also be used to share documents and keep in touch via a separate inbox. This system is confidential and protected. Whistleblowers can decide for themselves whether they wish to give their names. If you would like to send a confidential report to the lawyers in the Investigation Office you can use the following link to access the Volkswagen Group's secure reporting channel.

Important note: Even if your preferred language is not offered in the reporting channel, you can use any language to submit your report. You can also contact the Central Investigation Office in any language via email or mail.

BKMS Link:

<https://www.bkms-system.com/bkwebanon/report/clientInfo?cin=22vwgroup16&language=eng>



Ombudspersons

In addition to the legal experts at the Central Investigation Office, two external lawyers (ombudspersons) act as neutral mediators. Dr. Rainer Buchert and Thomas Rohrbach, the external ombudspersons appointed by the Volkswagen Group, act as special counsel to accept reports of potential Serious Regulatory Violations and to review these with respect to plausibility and substantiability.

They consult with the whistleblower if necessary and if the identity of the whistleblower is known. Finally, they forward all the information that has been agreed with the whistleblower to the Investigation Office for further processing. All information is treated as confidential and it is the whistleblower who decides whether he or she wishes to protect his or her identity vis-à-vis the company. The appointed ombudspersons ensure that reports from whistleblowers who do not wish to be identified by the company are forwarded to the Investigation Office anonymously.

More information and all reporting channels for the ombudspersons are available at the following link:

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<http://ombudsmen-of-volkswagen.com/>